

RANKINGS: EXECUTIVE SEARCH

10 LARGEST EXECUTIVE SEARCH COMPANIES

1. Amrop
2. PERSONALITY
3. MenkynaPartners Management Consulting
4. Arthur Hunt
5. HEADSCOUT
6. Jenewein Executive
7. Teamconsult SR
8. TARGET Executive Search
9. Consilium Consulting
10. ISG

This ranking of the 10 largest executive search companies is impacted by the following criteria: number of employees active in executive search in 2023 while a partner has a value double that of a researcher or consultant (25% weight); revenues in 2023 (50% weight); the number of filled positions in 2023 while head representatives have a value double that of other executive search positions (25% weight).

THE SLOVAK
SPECTATOR

10
LARGEST
Executive Search
IN SLOVAKIA

2023: REVENUES FROM EXECUTIVE SEARCH
1. Amrop
2. PERSONALITY
3. MenkynaPartners Management Consulting
4. Arthur Hunt
5. HEADSCOUT
6. Jenewein Executive
7. Teamconsult SR
8. TARGET Executive Search
9. Consilium Consulting
10. BUSINESS ESSENTIALS

2023: NO. OF EXECUTIVE SEARCH PLACEMENTS*	
1. PERSONALITY	81
2. HEADSCOUT	70
3. Arthur Hunt	67
4. Amrop	62
5. MenkynaPartners Management Consulting	60
6. Jenewein Executive	36
7. Teamconsult SR	34
8. ISG	24
9. Consilium Consulting	23
10. BUSINESS ESSENTIALS	21

* position filled through the executive search is the position (i) for which the company received honorary of more than €9,000 or its honorary is minimally three monthly salaries of the candidate, (ii) process of filling the position is done through direct contact with candidates whereas the winning candidate is often not the one actively looking for a new job

2023: NUMBER OF EMPLOYEES* ACTIVE IN EXECUTIVE SEARCH	
Based on number of partners	
1. Amrop	5.8
2. PERSONALITY	5
3. HEADSCOUT	3
Based on number of researchers and consultants	
1. MenkynaPartners Management Consulting	5.2
2. PERSONALITY	4.3
3. Amrop	4.17

* based on share of working time for executive search (included are only people who are providing services for the firm (i) through more than 50% of working time on the territory of the Slovak Republic and (ii) based on a full-time job concluded for an unlimited period or on a daily basis with an exclusive contract)

2023 PLACEMENTS: BOARD AND C-LEVEL*	
1. Amrop	33
2. Arthur Hunt	27
3. MenkynaPartners Management Consulting	26
4. PERSONALITY	21
5. Jenewein Executive	19
6. Teamconsult SR	12
7. ISG	11
8. HEADSCOUT	9
9-10. MATT Consulting	7
9-10. Pedersen & Partners	7

* highest positions in companies with more than 50 employees in Slovakia or international corporations, in which the number of employees in Slovakia might be lower; these are the people responsible for strategic decisions in companies e.g. CEO, CFO, CMO

2023 PLACEMENTS: MIDDLE MANAGEMENT*	
1. HEADSCOUT	54
2. PERSONALITY	32
3. Arthur Hunt	30
4. Amrop	24
5. MenkynaPartners Management Consulting	21
6. Teamconsult SR	16
7. Consilium Consulting	14
8. MATT Consulting	12
9. BUSINESS ESSENTIALS	10
10. ISG	9
10. TARGET Executive Search	9

* placements in middle management include department managers, section managers and similar organisational units that create the connection between the top management and lower management. Also listed are the highest positions for local companies with less than 50 employees in Slovakia

2023: OTHER EXECUTIVE SEARCH PLACEMENTS*	
1. PERSONALITY	28
2. MenkynaPartners Management Consulting	13
3. Jenewein Executive	12
4. Arthur Hunt	10
5. BUSINESS ESSENTIALS	9
6. HEADSCOUT	7
7. Teamconsult SR	6
8. Amrop	5
9-10. Consilium Consulting	4
9-10. ISG	4

* usually experts in their field